

VOLUME 9 ISSUE 1 FEBRUARY 2006

# SEABROOK BEACH CIVIC ASSOCIATION

NEWSLETTER

*Promoting betterment issues to improve the livability of Seabrook Beach*



The best move  
you'll ever make...



**Carey & Giampa**  
REALTORS

Whether you are  
buying, selling, or both,  
a big part of your decision is  
choosing the right real estate partner  
and taking action at the right time.

Make the right move  
and call us today!

Residential & Commercial Real Estate Sales and Rentals  
Corporate Real Estate Services

240 Ocean Boulevard (Suite 10) <b>SEABROOK BEACH</b> New Hampshire 02874 + (603) 474-2401 + (603) 474-2402	588 High Street (Suite 21) <b>HAMPTON</b> New Hampshire 02840 + (603) 925-1108 + (603) 925-8019	81 Lafayette Road (Suite 1) <b>HAMPTON FALLS</b> New Hampshire 02844 + (603) 925-8988 + (603) 925-1807	411 Wells Road <b>RYE</b> New Hampshire 02876 + (603) 964-7888 + (603) 964-2528
--	---	--	---

[WWW.CAREYANDGIAMPA.COM](http://WWW.CAREYANDGIAMPA.COM)

## Seabrook Beach Village District ANNUAL MEETING

April 25, 2006  
Warren West Building  
(Precinct Building)  
7:00 PM  
PLEASE ATTEND AND VOTE!

## EXCELLENT CHINESE CUISINE **OCEAN WOK**

"The Best of 1996"  
*The Boston Globe*



**HAMPTON BEACH**  
**926-6633**

Prompt Take Out Available

7 Ocean Blvd.,  
Hampton Beach  
Located at Seabrook/  
Hampton Bridge on Rt. 1A



All Major Credit Cards

## *inside* HIGHLIGHTS

Emergency Board Meeting .....	1
Candidates .....	3
Warrant Articles .....	4
NH Tokens .....	9

Seabrook Beach Civic Association Newsletter is published 4 times per year  
to provide our members and residents with information concerning our  
community. To advertise or for more information please contact  
Jacqui Lewis at 603-474-9777 or email [SeBeCA@comcast.net](mailto:SeBeCA@comcast.net)

PO Box 1691 Seabrook, NH 03874 [WWW.SEABROOKBEACHCIVICASSOC.ORG](http://WWW.SEABROOKBEACHCIVICASSOC.ORG)

## SBCA Emergency Board Meeting...

At an emergency SBCA board meeting on January 30, the financial needs of the organization were addressed. The SBCA charter calls for promoting the livability and beautification of Seabrook Beach. In order to carry out that mandate, it was determined that the funds on hand will not support another season.

Our greatest expense is the group's publication – its newsletter – published four times a year. It was hoped that increased ad revenue would support the newsletter, but even though we have a number of faithful contributors, the income is not sufficient, and we're operating in the red.

What's the answer? There are a number of possible solutions: raise dues, solicit significant gifts/contributions, eliminate the newsletter entirely.

Let's start with raising dues. Even doubling our dues won't make a significant dent in the problem. Unfortunately, only approximately a third of beach property owners choose to pay dues to the organization. It's a sad commentary that all of the efforts of the SBCA are taken for granted: promoting the livability and beautification of Seabrook Beach – something that directly impacts your property values – isn't considered important enough to support.

Gifts and solicitations have to be sought, and that requires manpower and time, two things that are in short supply. Many of our volunteers have been with us since the SBCA was founded eight years ago, and quite frankly, they're getting burned out.

How do YOU feel about the newsletter? When we changed our format to a more sophisticated version, it meant a sharp increase in cost for graphic counseling, printing and mailing. Are these increases worth it, or do you think we need to rein in and get back to the original photocopied version on regular paper stock?

How about some feedback from our readers; we need your opinions expressed so that we can make the best decisions about our future.

You can call any of our Board members, or you can email us: SeBeCA@comcast.net

*We'll be waiting to hear from you...*



**PRESTON  
REAL ESTATE**

63 Ocean Blvd.  
Hampton Beach, NH 03842  
(603) 926-2604

186 Ocean Blvd.  
Seabrook Beach, NH 03874  
(603) 474-3453

**HANK THERIAULT**

Fax (603) 474-5613

PrestonRealEstate.com



**Carey & Giampa**

REALTORS



**Jim Giampa** Broker, Owner, Realtor

OFFICE (603) 474-3401

CELL (603) 235-5887

FAX (603) 474-3407

EMAIL JGiampa@CareyandGiampa.com

240 Ocean Boulevard (Route 1A), Seabrook Beach, NH 03874

Licensed in NH & MA

WWW.CAREYANDGIAMPA.COM



Residential & Commercial Real Estate Sales and Rentals • Property Management • Corporate Real Estate Services

## Morris & Costello LLP

ATTORNEYS AT LAW

**Edward F. Morris**

23 Green Street  
Newburyport, MA 01950

TEL: 978.465.2200

FAX: 978.465.2600

tmorris@morrisandcostello.com

400 Lafayette Road  
P.O. Box 804

Hampton, NH 03843-0804

TEL: 603.929.1700

FAX: 603.929.5049



**Building & Landscape  
Contractors**

**MICHAEL C. LEFEBVRE**  
MA 677-345-6577  
NH 603-474-1440  
Mob. 978-273-5945

**Building:**

- Custom Homes
- Additions
- Renovations
- Porches / Decks

**Landscape Construction:**

- Retaining Walls
- Walkways
- Planting / Design
- Masonry

Licensed/Insured • License #76912  
mclcontracting@comcast.net



**Round Rock Restaurant**

Corner 286 and 1A  
Seabrook Beach, NH  
(603) 474-3220

Jan O'Keefe, *Proprietor*  
Peter O'Keefe, *General Manager*  
Art Causer, *Chef*

*Casual Family Dining • Fine Seafood and Steaks*

**MAUREEN CAREY GROUP**  
REALTORS

APPRAISALS • SALES • RENTALS

64 LAFAYETTE ROAD  
NORTH HAMPTON, NH 03862  
(603) 964-6020



**MAUREEN CAREY**  
MBA, CRE, GRI, CRS  
Certified General Appraiser  
Licensed in NH, ME, MA



**BROWN'S  
SEABROOK  
LOBSTER POUND**

PHONE NO  
(603) 474-3331

ROUTE 286, SEABROOK, NH 03874  
LOBSTERS • STEAMED CLAMS • BAKED & FRIED SEAFOOD  
OPEN EVERY DAY APRIL 15 TO NOVEMBER 15  
OPEN ALL WINTER NOVEMBER 15 TO APRIL 15  
FRIDAY - SATURDAY - SUNDAY AND HOLIDAYS  
BRUCE G. & CYNTHIA L. BROWN, Proprietors  
Mail: 42 Washington St. Seabrook, NH 03874



**PRESTON  
REAL ESTATE**

63 Ocean Blvd.  
Hampton Beach, NH 03842  
(603) 926-2604

186 Ocean Blvd.  
Seabrook Beach, NH 03874  
(603) 474-3453

**MARYRAE PRESTON**

Fax (603) 474-5613

PrestonRealEstate.com



Serving the Seacoast for over 25 years.

**SEAVIEW WINDOW CLEANERS**

Residential and Commercial

Robert Comeau (978) 388-3081



Professional Experienced Insured



**Carey & Giampa  
REALTORS**



**Kara Schaake** Broker, CBR Designation

OFFICE (603) 929-1100 x125

CELL (603) 944-1315

FAX (603) 929-8010

EMAIL KSchaake@CareyandGiampa.com

360 High Street (Route 27), Hampton, NH 03842

WWW.CAREYANDGIAMPA.COM

LICENSED IN NH, VA & UT



Residential & Commercial Real Estate Sales and Rentals • Property Management • Corporate Real Estate Services

**Seabrook Village Market**

Wine • Ice Cold Beer • Soda  
Deli • Pizza • Sandwiches  
Groceries • Coffee • Pastries  
Lottery • ATM

207 Ocean Blvd, Seabrook, NH 03874

(603) 474-9944

Credit and Debit Cards Accepted

Open Daily at 6:00 am

**Town Meeting**

By Susan Morse smorse@seacoastonline.com

SEABROOK - If Seabrook voters reject the operating budget again this year, the town will be working with \$660,000 less than the amount recommended by selectmen and the Budget Committee.

The Seabrook Board of Selectmen set a default budget of \$15,524,818 on Monday. It is \$663,911 less than the proposed \$16.18 million operating budget.

The default budget is last year's budget with contractual and other obligated costs added in.

Warrant articles add another \$1.8 million, for a bottom line budget of \$18 million. If passed, officials expect an increase in the tax rate of \$1.67 per \$1,000 of assessed valuation.

Much of the increase is due to contracts and rising fuel and energy costs. Four new contracts for police, fire, supervisory and other town employees amount to \$711,611 in 2006. These cannot be removed from the budget by voters.

Voters rejected the \$14.7 million operating budget last year, putting a \$14.4 million default budget into effect. This year's proposed operating budget, compared to last year's default figure, represents a 12 percent increase.

Taxpayers may change the proposed budget and warrant articles Tuesday, Feb. 7, at the deliberative session of Town Meeting. It starts at 7pm at the Seabrook Community Center on Lafayette Road.

The second and final vote of Town Meeting will be held on Tuesday, March 14, from 7am to 7pm at the community center.

**Ida Mae's Deli**



Brian and Karen Slez 186 Ocean Blvd Seabrook, NH 03874

**Markey's Lobster  
Pool**

ROUTE 286, SEABROOK, N. H.  
SPECIALIZING IN SEAFOOD  
AND  
LOBSTER

**Come As You Are**

CLAM BAKES

PHONE: 603/474-2851



# Seabrook Budget

## DELIBERATIVE SESSION

February 7, 2006

- I. 2005 Operating Budget Re-Cap
- Appropriation: \$14,364,295.00 (a default budget)
- Expenditures \$14,132,998.57
- Surplus Balance \$ 231,296.43 (1.6%)
- II. 2006 Proposed Operating Budget
- \$16,188,729.00 ( 12.7% increase over 2005 )
- III. 2006 Default Budget
- \$15,524,818.00 ( 8% increase over 2005 )
- IV. Estimated Impact of Operating Budget and Warrant Articles  
On Town Portion of 2006 Tax Rate
- \$ 1.67 / per \$1,000 of Valuation
- V. History of Town Portion of Tax Rate
- |      |   |
|------|---|
| 2004 | \$ 5.54 / per \$1,000 of Valuation                    |
| 2005 | \$ 6.41 / per \$1,000 of Valuation ( 15.7% increase ) |
| 2006 | \$ 8.08 / estimate per \$1,000 Valuation              |
- ( 26% increase from 2005 –  
46% increase over two years )

# Seabrook Candidates

- **SELECTMAN- (One Vacancy)**  
**Brendan F Kelly** - 17 Ayer Circle  
**Robert S Moore** - 9 Moore's Lane  
**Merrilee A Preston** - 16 Deer Crossing  
**Vincent A Sljaka** - 226 South Main St  
**Donald J Walker** - 160 Portsmouth Ave
- **TAX COLLECTOR**  
**Lillian L Knowles** - 2 Knowles Way
- **LIBRARY TRUSTEE**  
**Eric N Small** - 156 Walton Road  
**Elizabeth A Thibedeau** - 11 Pickens Ave
- **SUPERVISOR OF CHECKLIST**  
**Gary K Fowler** - 12 Washington St
- **MODERATOR**
- **CONSTABLE**  
**Emmanuel J Deharo** - 27 Boa Lane
- **PLANNING BOARD- 3 YR**  
**Peter J Evans** - 44 Border Winds Ave  
**Susan E Foote** - 226 South Main St
- **PLANNING BOARD 2YR**
- **BUDGET COMMITTEE**
- **TRUSTEE OF TRUST FUNDS**

# Candidates for Town of Seabrook Board of Selectmen

An effort was made to contact all five candidates for this issue. The following two resumes were received.

## Brendan F. Kelly

Since coming to Seabrook, I have faithfully attended all the meetings of importance and have become disturbed with the direction in which we seem to be headed. When we bought our home 6 years ago, the taxes were \$910; the following year they were \$1700. Last year, they were \$3200, and the outlook for next year is \$4000. If this trend continues, my bill in 2011 will be \$12,000 and I can't afford that. I'm a veteran of the US Army, having served in Germany at the time the Berlin wall went up. After my military service, I worked in ship repair and construction. I attended Bentley College, studying accounting and commercial law. Before moving to Seabrook, I owned a condo in Amesbury where I served on the board of management, the last two years as President.

I feel we have a dreary future ahead of us if we don't get everyone on the same page; that is my primary goal in running for selectman and if elected I hope to represent all the people of Seabrook.

## Vincent (Vinnie) Sljaka

The recipient of several advanced degrees, I am a retired management consultant with experience in municipal government, medical practice management and business management for companies ranging from those listed in Fortune 500 to local 'Mom and Pop' establishments. Recognizing that tax revenues represent a substantial portion of nearly everyone's budget, I feel they must be handled appropriately, not trivially and with the ad-hoc approach of the current administration.

I intend to seek additional funding through alternative sources such as federal grants and tax-free donations, and, where appropriate, increased fees, whose acquisitions would offset the true cost of the activities to which they pertain.

A 20-year Seabrook resident, I am married to a member of one of Seabrook's oldest families.

## SEABROOK BEACH VILLAGE DISTRICT PROPOSED BUDGET 2006

CATEGORY	2005	2006 PROPOSED
Electricity	\$2,000	\$3,000
Natural Gas	\$2,500	\$4,000
Water/Sewer	\$120	\$240
Telephone	\$900	\$900
Adv/Printing	\$2,500	\$2,500
Legal Fees	\$35,000	\$25,000
Board of Adjustment	\$3,000	\$2,000
Building Inspector Salary	\$18,500	\$19,500
Bldg. Inspector Vehicle	\$1,200	\$1,200
Bldg. Inspector Expenses	\$1,500	\$1,500
Insurance	\$1,000	\$1,000
Bldg. Repair/Maintenance	\$5,000	\$5,000
Dues	\$800	\$800
Cleaning & Supplies	\$750	\$750
Office Supplies	\$1,400	\$1,450
Clerical Help	\$3,500	\$3,500
Bookkeeping	\$1,500	\$1,000
Land Purchase	\$12,000	\$5,000
Miscellaneous	\$500	\$500
<b>TOTAL</b>	<b>\$93,670</b>	<b>\$78,840</b>

SURF BOARDS • WETSUITS • CLOTHING • BIKINIS • SKATE SHOES

RENTALS • LESSONS



SKATEBOARDS

190 OCEAN BLVD SEABROOK, NH OPEN YEAR ROUND

603-474-SURF • FAX 603-474-WAVE • WWW.ZAPSTIXSURF.COM



**Carey & Giampa**  
REALTORS



**Mary Helen Corcoran** Sales Associate

OFFICE (603) 929-0900 x139

CELL (603) 553-4919

FAX (603) 929-1957

EMAIL MCorcoran@CareyandGiampa.com

10 Lafayette Road (Route 1), Hampton Falls, NH 03844

WWW.CAREYANDGIAMPA.COM

Licensed in NH



Residential & Commercial Real Estate Sales and Rentals • Property Management • Corporate Real Estate Services

## 2006 Warrant Articles

*As a Seabrook Selectman who hails from the Beach Precinct, Karen Knight has offered her assessment of the warrant articles.*

There has been a significant increase in spending throughout the Town. Each article mentioned will have the tax impact per thousand if passed.

**Article 16:** I cannot in good faith and honesty support the Town Budget since the overspending is way out of control. The Town has plenty of money in the default budget to suffice and there is always more than \$500,000.00 returned to the town each year. The water/sewer department turned backed \$300,000.00 this year.

**Article 20:** Replace the 1993 dump/plow truck which is in dire need of replacement; repairs are getting costly and this is matter of public sanitation. I wholeheartedly support this article. (no impact on the tax rate).

**Article 21:** 1994 replacement vehicle in desperate shape. No impact on the tax rate.

**Article 31:** Pertains to the Beach Mgt. Program and is a worthwhile investment to help protect our beautiful beach. Tax impact 0.0022

**Article 22:** Replacement of the Backhoe loader. No impact on the tax rate.

**Articles 34 & 40:** The Fire and Police contracts should also be supported for public service. It takes many hours of negotiations and it's a little give, a little take. We believe we've reached fair and COLA adjustments and appreciate both Unions for not being demanding in lieu of the new tax rate. Tax impact: Fire /0.1146; Tax impact : Police/ 0.0503

*I took what I believe are the most critical needs of the Town, both in equipment and services without incurring a large tax impact. The Warrant Articles are posted at the town Web site for review. They will also be in your Town Reports due out shortly.*

**Karen Knight**  
*Town of Seabrook Selectman*

## Eastman's Fishing Fleet

Half & Full Day Fishing • Whale Watching  
Private Charters Available  
For Any Occasion

[www.eastmansdocks.com](http://www.eastmansdocks.com)  
RIVER STREET, SEABROOK, NH

(603) 474-3461

# Increased Fees Top List of Town Warrants

By Susan Morse

SEABROOK - Increased fees and ordinances make up many of the estimated 50 warrant articles going before voters on March 14. The special warrant articles are being reviewed by the Budget Committee this week, with a public hearing on the entire budget scheduled for Thursday at 6 p.m., at Seabrook Community Center.

Among those articles considered by selectmen are:

- An increase in waste disposal fees, with no exact fees set. The ordinance will allow the board to set new fees for the disposal of construction debris and other solid waste at the transfer station. The fees have not increased in more than 20 years. The warrant has been approved by selectmen in a 2-1 vote, with Selectman Cora Stockbridge opposed.
- An increase in annual business licensing fees from \$5 to \$100, with Stockbridge opposed in the 2-1 vote. The fee was originally proposed to increase to \$300. Wal-Mart has no license and has paid no fee, said resident Phil Stockbridge, the husband of the selectman. The penalty for not getting a license is \$25. If not paid, the business is subject to being closed.
- A surfing ordinance to allow surfing on part of the beach was approved 2-1, with Stockbridge opposed
- Increasing the annual licensing fees for pawnbroker shops from \$50 to \$100 passed.
- Allowing dogs on beach during the summer will be considered today. Dogs are banned on Seabrook Beach from Memorial Day weekend to Sept. 15.

The new ordinance would allow dogs between 5 and 8 p.m. But board members said dogs are on the beach anyway, and people don't pick up after them. Stockbridge said people are still on the beach between 5 and 8 p.m. in the summer, and kids might step in the mess dogs leave behind. Chairwoman Karen Knight suggested changing the ordinance to allow dogs on the beach after dusk. It received no second.

- Selectmen approved increases in income for elderly, disabled and veteran tax exemptions.

Show your support...  
become a member today!

WWW.SEABROOKBEACHCIVICASSOC.ORG

Northpoint Realty  
Inc.

A New Direction in Real Estate



and  
**NORTHWAY BUILDERS**

Quality Without Compromise

Every requirement  
of your home-buying & selling needs  
is satisfied by  
Northpoint's partnership with  
Northway Builders.

603-929-9110

33 Lafayette Rd. Hampton Falls, NH



**Carey & Giampa**  
REALTORS

SNOW PLOWING • YARD CLEAN UP • LAWN MOWING  
WEEKLY OR MONTHLY PROPERTY INSPECTIONS IN OFF SEASON  
HANDYMAN REPAIRS

(603) 474-3401



**Leaver's**  
**Landscaping**

QUALITY LANDSCAPING SERVICES

- LANDSCAPE DESIGN & INSTALLATION
- STONEMWORK
- PATIOS
- WALKWAYS
- RETAINING WALLS
- LAWN & BED MAINTENANCE
- MOWING
- MULCHING
- DELIVERY AVAILABLE
- CONSTRUCTION/DEMOLITION
- EXCAVATION

COMMERCIAL & RESIDENTIAL

WWW.LEAVERSLANDSCAPING.COM (603) 433-9041

# thank you

## 2005 Seabrook Beach Civic Association Members

John & Sylvia Accursio  
 Robert & Linda Allard  
 Lynn Marie Amico  
 Nancy Arakelian  
 James & Katherine Avantitis  
 Mr & Mrs Andrew Ashland  
 Michael Ashwood  
 Maryann Barraclough  
 Thomas Battles, Jr.  
 Beatrice Belkakis  
 Peggy Bellefeuille  
 Joseph Benaglia  
 William Bird  
 Rose Bistany  
 Mary Margaret Blackwell  
 Jack & Claire Blackwell  
 John & Pat Blackwell  
 Leonard & Bernadette Boddy  
 Robert & Judith Bouchard  
 Arthur Bower  
 Edward & Renee Bradley  
 William & Robin Bragger  
 Richard Bruno  
 Carol Buckley  
 Richard Bullen  
 George & Donna Rosa Burke  
 Mary Cahill  
 Daniel & Patricia Cameron  
 Paul & Laura Cameron  
 John & Mary Cameron  
 John & Kathie Campbell  
 Maureen Carey  
 Patrick Carey  
 Daniel & Joan Cargill  
 James Carroll  
 Mr & Mrs William Carroll  
 Joseph & Josephine Caruso  
 Joseph & Nicolina Catalano  
 Mr & Mrs Nicholas Catalano  
 Stephen Cestrone  
 Sandra Checovich-McEvoy  
 Levon Chertavian  
 John & Cynthia Childs  
 Shelia Chisholm  
 John & Judy Chmielecki  
 Ann Marie Clark  
 Ken & Dorothy Clark  
 John & Ann Coddair  
 Gerald Colella  
 Jack & Pat Collins  
 Bonnie Coltin  
 John Confalone  
 Benjamin Consoli  
 Anne Coop  
 Claire & John Costello

Beth Crawford  
 John & Dottie Crisa  
 Mildred Cronin  
 Dorothy Cullen  
 Charles & Elizabeth Daher  
 Frances Caruso Daneault  
 Ronald & Linda D'Arcangelo  
 Don & Sandra DeCarteret  
 Mr & Mrs Charles DeFrancesco  
 Denise Dennis  
 Howard Deshler  
 Anita & Sidney Diamond  
 George Dilbarian  
 Richard & MaryLou Dion  
 Richard & Sophie Dodge  
 Linda & Paul Doherty  
 Fran & Carole-Jean Donohue  
 Michael & Janet Duquette  
 Mary & Paul Durant  
 James & Carol Durfee  
 Lary & Carole Ellstein  
 Claire & William Emery  
 Ernie & Irene Emery  
 Maureen Essicmann  
 Connie Faro  
 Joseph & Ann Faro  
 Joseph & Joyce Filomia  
 Michael & Louise Ferris  
 Harriet & Paul Fitzgerald  
 Janice Fitzgibbons  
 Ted Flaherty  
 Rose & Walter Flanagan  
 Geraldine Flynn  
 David & Mona Francis  
 John Ford  
 Alfred & Marjorie Fox  
 Joan Gallahue  
 John & AnnMarie Giarrusso, Jr.  
 Edward & Barbara Glasheen  
 Gerald & Lorraine Godfrey  
 Ellen Goggin  
 Jerry & Alicia Goodchild  
 James & Phyllis Gorman  
 Robert & Colleen Gossett  
 Paula Grady  
 Graham Family  
 Skip & Pauline Griffin  
 Barbara Green  
 Lola & Henry Grillo  
 Gladys Gulezian  
 Mr & Mrs Roland Guthrie  
 Grace Hamilton  
 M.A. Hanlon  
 Paul & Claire Hanlon  
 William Hart & Family

Peter & Susan Harter  
 Rita Hartnett  
 Joan Harvey  
 Don & Maureen Hawkins  
 Kathleen Hayes  
 David & Rose Higgins  
 Marilyn Hilton  
 Kevin Horgan  
 Gertrude B. Humphrey  
 Grace Hyder  
 Martha & Anthony Iarrapino  
 Roland & Joanne Jacques  
 Robert & Susan Jamieson  
 Michael & Rosemary Jeans  
 Ann Joensuu  
 Bernard & Virginia Kaplan  
 Connie Kaplan  
 Bob & Ellen Karelitz  
 Richard & Polly Kay  
 Winifred Kearney  
 John Kelly  
 Mary Kelly  
 Russell & Mary Kelly  
 Joseph Kilcoyne  
 Dorothy Kinaci  
 Richard & Gloria Kirsch  
 Mary Kochman  
 Robert Korsak  
 Theresa Kyle  
 Lee & Janet Labrecque  
 Kyle & Amybeth Labrecque  
 George & Jill Laganas  
 Dorothy & Edward Lane  
 Robert LaPlante  
 Jack & Janice Lannan Roland  
 Roland LaPorte  
 John Laquerre  
 Mike & Sue LaRoche  
 Peter & Lisa LaRock  
 Raymond Lavin  
 John & Suzanne Leary  
 Joyce Leary  
 Leary Family  
 Isabelle Leen  
 Kevin & Judi Lemoine  
 Paul Lemoine  
 Frank Leone  
 Jadine Levesque  
 Jim & Jacqui Lewis  
 James Linnehan  
 Eleanor MacLaouhlan  
 Al & Joan MacQuarrie  
 Jack Madden  
 Elizabeth Madoian  
 John Maguire

Richard & Margaret Maguire  
 Joan Mahoney  
 Chris & Mary Malonis  
 Dan & Gail Manning  
 Suzanne Manzi  
 Jane Markey  
 Anne Masse  
 Maureen Maurer  
 Jack & MaryLou McCarthy  
 Pat McCarthy  
 Dorothy McClennan  
 Ed & Mary McColgan  
 Dale McDonough  
 Larry & Linda McHugh  
 William & Grace McKay  
 Albert & Janet McSweeney  
 Elizabeth McSwiggin  
 Frances Mello  
 Virginia Menihane  
 David & Sandra Mickee  
 Miller Family  
 Peter Mitchell  
 Aram & Robyn Mooradian  
 John & Emilia Morro  
 Joanne & Ed Morris  
 Kathleen Morris  
 Grace Moynihan  
 William & Deborah Moynihan  
 Pat & Bob Mullen  
 Marguerite Murphy  
 Theresa Murphy  
 Doris & Robert Nagri  
 John Nicefola  
 Fred & Elaine Noone  
 Dave & Patricia Nowoswiat  
 O'Hara Family  
 Mrs William O'Donnell  
 Carol O'Dowd  
 Ann O'Sullivan  
 Mary & Bob Pace  
 Donna Padula  
 Alice & Larry Pahigian  
 John & Susan Palleo  
 Jim & Jilda Patten  
 Joanne Payson  
 Dave & Marge Penkus  
 Bill & Nanci Perocchi  
 Linda Peterson  
 John Phelan  
 Joyce Phinney  
 William Pierog  
 Charles Pigott  
 Tom Pike  
 Rosemary Piper  
 Mr & Mrs Gerald Piwinski

Phyllis Ponty  
 Frank & Maureen Potvin  
 Donald Quatrala  
 Dr & Mrs Edmund Quinn  
 Mr & Mrs Charles Randone  
 Marian Reitano  
 Gerald Regan  
 Diana Riley  
 Anne & David Ritchie  
 Stanley & Rita Robbins  
 Judy Robinson  
 Mary & Al Romano  
 Dorothy Rosenberg  
 Salvatore & Lena Rubera  
 Michael Rurak  
 Stanley Saba  
 Scott & Nancy Sahagian  
 Nancy Salafia  
 Joseph & Patricia Santomassino  
 Maureen Savastano  
 Kathleen & Domenic Scalise  
 Dennis & Ann Scannell  
 Bernice Scott  
 Edward Shaheen  
 David Silva  
 John Silva  
 Janet Smith  
 Elizabeth Smith  
 Mary Stack  
 Donald & Mary Stanley  
 Jerrylynn Stefanik  
 Karen Stewart  
 Ira & Veta Stone  
 Margaret Strobel  
 William Sullivan  
 Ruby Sweeney  
 Doris Sweet  
 Bob & Pat Talanian  
 Esther Tanoian  
 Peg & Jay Tanzer  
 Henry Therriault  
 Clifton & Marilyn Thompson  
 Paul & Diane Tower  
 Gail Vachon  
 Earl & Barbara Verity  
 Andrew Viscuso  
 Monica Walsh  
 Vicki & Edwin Wilder  
 Ann & Ed Wilk  
 Susan Wilkerson  
 Elizabeth Wilson  
 James Wright  
 Alice Ziady



# Report: Morale, Managerial and Operational Problems in Police Department

By Angeljean Chiamida

SEABROOK — Morale at the Police Department is "dismal" and the department is filled with "cynicism, skepticism and distrust," says a preliminary study commissioned by the town.

The author recommends a more in-depth study be conducted to remedy the morale, managerial and operational shortcomings he found in his 70-hour review, which was released yesterday at a selectmen's meeting.

Called last night about the report, Thomas Shamshak of Shamshak Investigative Services said he focused on the process within the department, not on individuals.

The report is critical of what Shamshak called an outdated, unproductive department format. In morale, leadership, supervision, investigative management, policing style and methodology, Seabrook's department falls short of accepted standards.

But he stressed the department "has all the tools it needs" to be a more effective, progressive law enforcement agency.

From computer software to personnel, Shamshak said, the resources and capabilities to make the needed changes are there, but the people within the department "need a mentor to show them how."

"They have all the tools in the toolbox," Shamshak said. "They just don't know how to use them."

Shamshak is hoping the community supports the report and the changes it recommends. The last page of Shamshak's five-page report includes a list of the 12 issues he feels need to be investigated in depth.

All facets of the department are discussed and must be scrutinized, he wrote, in a manner similar to the 1993 study by the Police Executive Research Forum of Washington, D.C. He suggests the organization be called back to conduct an update of its 1993 work, and said the group would welcome the call.

## Morale

"The department is plagued by the existence of two nearly evenly divided factions," Shamshak wrote in his report. "... One faction consists of the current police chief, David Currier, and his loyalists. The other faction is made up of the remainder of the department. Each faction is disdainful of the other."

Shamshak wrote the rift is wide. Members of each faction openly made caustic remarks at each other while he was present.

According to the report, in the recent past, the situation escalated to an alleged assault when a verbal exchange between two officers ended with one pulling a knife on another. The subsequent investigation produced a report that called the incident a joke. Shamshak said joke or not, such behavior has no place in a police station.

Shamshak said improving morale is paramount. If officers are distracted by internal friction, they don't have the time and focus to be productive for those they serve.

"Both factions recognize the need for significant change," Shamshak said. "... That house has to get its act together internally first. To do good work outside and respect people, they have to respect each other internally. ... They have a blueprint as to how to get out of the quagmire they're in and a mentor to show them how to do it."

## Leadership, Management

The management style practiced in Seabrook is old-fashioned, Shamshak

said. The tightly controlled, top-down style adds to the morale problem and needs to be replaced with leadership that recognizes "employees as internal customers."

"Progressive law enforcement agencies of all sizes have successfully replaced the traditional leadership style with leadership principles of Total Quality Management," the report says.

Shamshak said the department's new computer system, and the statistics and information it can provide are not being used fully. The department ends up reacting to crime instead of fighting it in an anticipatory way.

Shamshak was impressed, he said, with the enthusiasm of some of the newer officers on the force who were familiar with the Total Quality Management style of police management. He said officers in the department with military training also realized the benefits of the management system.

Yet, he said, the department has no strategic viewpoint.

## Policing Style

Shamshak said an example of how the department behaves reactively can be seen in the way it goes about patrolling the town.

"From what I observed during several ride-alongs in a patrol cruiser, random patrol with a reactive posture is the order of the day," he wrote in the report. "Patrol officers ride around aimlessly throughout the community waiting to be dispatched to a call for service into one of the two delineated patrol sectors."

Such policing doesn't anticipate problems, he said, nor use widely accepted principles of community policing. The town should be divided into smaller neighborhoods, he said, assigning the same officers to work in each one daily.

In that way, he said, officers learn the crime problems for each area. A strategy can then be developed for each neighborhood, implemented and measured to ensure it's effective.

## Witch Hunt

Months ago, when selectmen first discussed Shamshak taking on this preliminary survey of the department, Selectmen Karen Knight and Dick McCann approved the \$10,000 study, but Selectman Cora Stockbridge didn't.

Stockbridge called it a "witch hunt," and yesterday she referred to the report as the "witch hunt's report." Stockbridge believes Shamshak and former police Chief Bill Baker are friends, and she expected the report to be slanted against Currier because of it.

Shamshak disregards the comment. It's based, he said, on the fact that years ago he, Baker and three other police professionals were invited to do a study of the Newburyport department. But, he said, though Baker is a "professional acquaintance," Shamshak has never socialized with him.

After spending time with Currier during his review, Shamshak believes the chief recognizes problems within the department.

A police policy expert who has testified on the topic in government arenas, Shamshak also offered a way to debunk Stockbridge's notion.

"What did I do, fabricate the situation I found in Seabrook?" Shamshak said. "Go to the members of each faction and ask them if this situation exists. It will validate what's in the report. The problems are percolating there. Everyone recognizes the department needs improvement."

# State Issues New Rules For Public Beaches

By Susan Morse smorse@seacoastonline.com

HAMPTON- The state Department of Environmental Services has issued new rules for public beaches and bathing areas.

The unfunded mandates are expected to affect town rather than state beaches, which already have most of the requirements in place.

One rule is a telephone or radio be available within 200 feet of the water for emergency service. If one isn't provided, a sign must be posted where one can be found.

The beach must also have rescue equipment or have a sign that no emergency equipment is available.

Toilets that can't be tipped over are required, and if they cannot be installed within 200 feet of the water "due to unique topography," they must be placed as close to the water as possible, the DES said.

"A lot of that we already have in place," said Brian Warburton, supervisor of the state Division of Parks and Recreation.

Lifeguards at state beaches have radios, he said.

From Seabrook to Rye, town beaches vary on what is available for these new required services.

Seabrook Beach currently has none of the state requirements. Enacting the new regulations, which are effective immediately, could be costly, Seabrook Town Manager Fred Welch said.

Earlier this month, Seabrook selectmen read the new rules. Chairwoman Karen Knight said the board would review them at a later date.

Welch said Seabrook Beach has no unique topography to prevent public toilets from being installed. There are none currently near the ocean. The closest public bathrooms are at least four blocks away across Route 1A at Seabrook Harbor.

At the very least, Seabrook selectmen expect to be installing numerous new signs at all public access ways to the beach by this summer.

Welch had no estimates on cost.

Most of Hampton's stretch of beach belongs to the state which the exception of two: Sun Valley, next to Seabrook Beach; and Plaice Cove, which is located between Hampton's North Beach and the state beach in North Hampton. Neither Hampton town beach is equipped with public restrooms or telephones.

Hampton Town Manager James Barrington, when contacted about the new rules on Thursday, said it was the first he had heard of them.

"My initial reaction is this is an unfunded state mandate, and if they want us to do those things, they are certainly welcome to send us a check," he said.

Unlike Seabrook, Hampton pays for lifeguards at its two town beaches. State lifeguards, who carry radios, are stationed there and are reimbursed by the town, Warburton said.

Rye also has a mixture of state- and town-owned beaches. The state-operated Wallis Sands and Jenness Beach are both equipped with bathhouses and telephones.

The town beaches include Sawyers Beach near the Rye Beach Club; the Cable Road Extension beach just north of Jenness Beach; and the Wallis Road extension beach, just south of Wallis Sands State Beach.

Sawyers Beach has no facilities; the beaches at the end of the Cable Road and Wallis Road extensions have port-o-potties.

Rye supplies its own lifeguards.

Beach Commissioner Peter Clark could not be reached for comment.

Selectmen's secretary Nancy Weland said the issue has been forwarded to the board, which has yet to discuss the new regulations.



**John Walsh**  
ATTORNEY / BROKER

603/474-2311  
978/462-2137  
603/474-0120 fax

12 Ocean Boulevard  
Seabrook, NH 03874  
jw@okeeferealty.com

[www.okeeferealty.com](http://www.okeeferealty.com)

**TMS**  
architects

ONE GATE STREET  
ELDRIDGE PARK  
PORTSMOUTH, NH  
(603) 436-4274

[WWW.TMSARCHITECTS.COM](http://WWW.TMSARCHITECTS.COM)



# State House Dome: Token Refunds Not money in the Bank:

Sunday, Jan. 22, 2006

## **DON'T COUNT your money yet.**

The latest E-ZPass plan on redeeming obsolete turnpike tokens cuts out cash refunds. Instead, a 14-member task force voted 12-2 last week to put all refunds toward new or existing E-ZPass accounts.

Transportation officials say they have 15 million of the tokens in hand now, and they think another 15 million are unaccounted for. If all of them somehow found their way to Concord, the total cost would be nearly \$1.9 million. Guesstimates are that up to \$250,000 worth might actually be turned in.

DOT will redeem them in \$1 increments. Originally, the plan was to make repayments in lots of 40 tokens, \$5 at a time. The task force felt that would leave people with 35 or 39 tokens stuck with nearly \$5 in tokens and no way to get any of it.

Rep. Dan Hughes was one who voted against the idea of forcing all token redemptions into the E-ZPass plan. Sen. Richard Green was the other "no" vote. "As a state that values personal freedom and liberties, we should not tell people how to spend that money," Hughes said before voting against the plan.

Executive Council members are waiting for an attorney general's opinion on whether they or lawmakers have the authority to order refunds. Meanwhile, the general plan is to give 30 days notice of when a redemption program will start, and let the program end 60 days after the first announcement.

Sen. Chuck Morse continues to worry that the turnpike fund is gradually running out of cash. A recent Moody's Investors Services bond rating letter gave turnpike bonds a negative rating, noting that toll revenues have declined over the past couple of years while the state hasn't had a toll increase since 1989.

He hoped E-ZPass would produce extra revenue when lawmakers cut the discount for tokens from 50 percent to 30 percent for E-ZPass.

After the program was approved, the Executive Council, the governor, and the Legislature started tinkering with Transportation's plans to put the program in place, he said. Now lawmakers are micro-managing the way exact change and E-ZPass lane are configured, he complained.

"When we mickeyed with everything — whether or not to leave tokens in or how long — we screwed it up," Morse said.

**NEW E-MAIL ADDRESS FOR THE SBCA**  
**SeBeCA@comcast.net**



Carey & Giampa  
REALTORS



**Patrick Carey** Broker, Owner, Realtor

OFFICE (603) 474-3401 x101

CELL (603) 234-6784

FAX (603) 474-3407

EMAIL PCarey@CareyandGiampa.com

240 Ocean Boulevard (Box 1A), Seabrook Beach, NH 03874

WWW.CAREYANDGIAMPA.COM

Licensed in NH & MA



Residential & Commercial Real Estate Sales and Rentals • Property Management • Corporate Real Estate Services

## Set and meet your financial goals with confidence.

Whether it's purchasing a home, opening your child's first savings account or readying for retirement, Banknorth will help you every step of the way. Just another way we go above and beyond.

**For more information stop by or call a local branch:**

150 Main Street  
Amesbury, MA • (978) 463-6441

51 State Street  
Newburyport, MA • (978) 463-7105

33 Low Street  
Newburyport, MA • (978) 463-6401

6 Merrill Street  
Salisbury, MA • (978) 463-6404

270 Lafayette Road, Rte. 1  
Seabrook, NH • (603) 474-5622

 **Banknorth**

*Above and Beyond™*

Member FDIC. | A division of Banknorth, N.A. | Equal Housing Lender

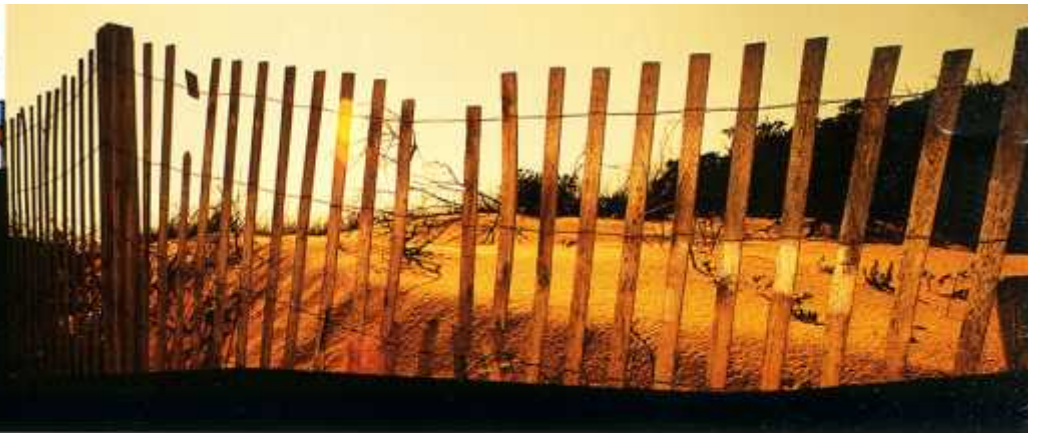


Seabrook Beach Civic Association

PO Box 1601

Seabrook, NH 03874

WWW.SEABROOKBEACHCIVICASSOC.ORG



**CALLING  
ALL AMATEUR  
PHOTOGRAPHERS**

The newsletter is looking for *interesting photos of our beach* and its surroundings. If you're a "shutter bug," send us your pictures for possible inclusion in our publication.

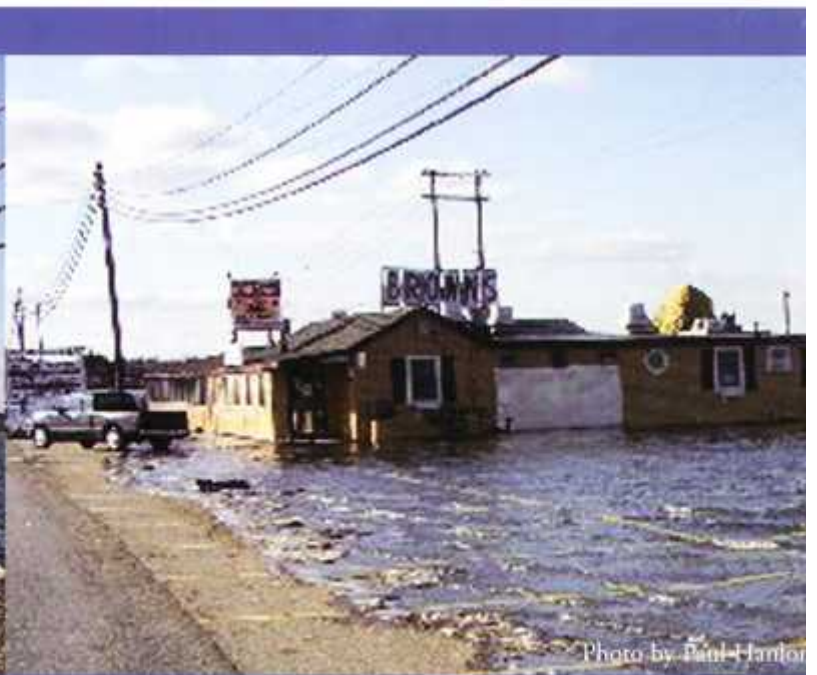
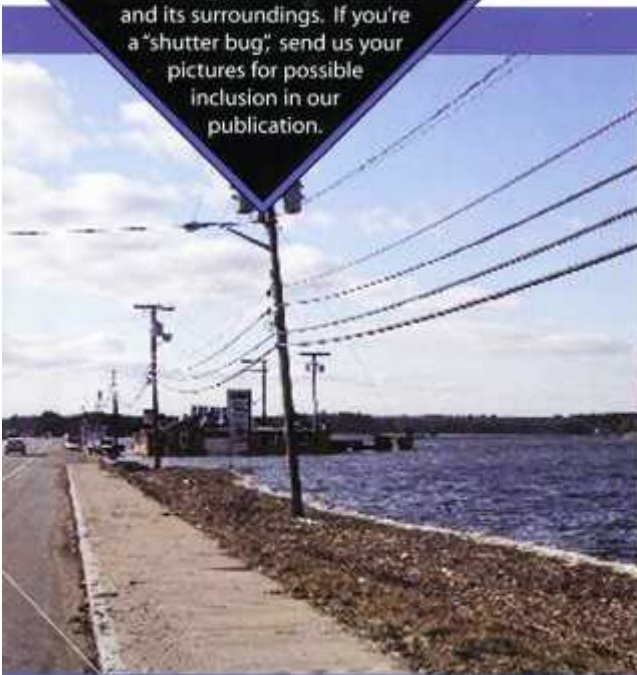


Photo by Paul Hamlin

**Brown's was offering a free car wash with every fried clam order.** (January 2006)